

SUPPORT ALABAMA AMAZON UNION

Join the growing movement in solidarity with this critical struggle!



Bessemer, Alabama, sitting on the outskirts of Birmingham and with a population of 26,500 — about 75% African American — has become a central focus for the entire class struggle.

There, at Amazon warehouse BHM1, thousands of workers are fighting for a union. Over Amazon's strident objections, the National Labor Relations Board is conducting a union representation election by mail.

Not only is this African American majority workforce up against the world's richest human, Amazon CEO Jeff Bezos, they are facing off with the second-largest company in the U.S. — and the ninth largest in the world.

Support Amazon Workers is a campaign led by workers, labor and community activists who see mobilizing solidarity as a critical task to ensure their victory.

IN 2020, JEFF BEZOS
MADE OVER

**\$35 million
per hour**

\$73 BILLION total



AMAZON WORKERS MAKE

\$15 per hour

FOR GRUELING, UNSAFE,
STRESSFUL WORKING
CONDITIONS
WHILE RISKING THEIR
LIVES DURING THE
COVID-19 PANDEMIC



Build Solidarity

- 1. Educate:** Find more resources on this critical campaign at bamazonunion.org as well as SupportAmazonWorkers.org
- 2. Agitate:** Create and share online content with your friends! Find more about social media mobilizations at SupportAmazonWorkers.org
- 3. Organize:** Plan a solidarity action at a local Amazon Hub, Whole Foods, or Morgan & Lewis law firm office to show solidarity with the Alabama Amazon workers and to call on Amazon to stop its vicious union busting campaign!

SupportAmazonWorkers.org

AMAZON: STOP UNION-BUSTING IN BESSEMER!



In the late 19th and early 20th centuries, bosses hired Pinkerton Agency goon squads to infiltrate unions, break strikes and intimidate workers who were trying to organize. Today's hired union-busting thugs are more likely to be high-paid lawyers tasked with turning labor laws — intended to protect workers — into weapons against union organizing. **Amazon pays its union busters \$3,200 per day** to keep the companies profits flowing from worker exploitation.



The facts about Amazon's union busting

► In November 2020, when the Retail, Wholesale, and Department Store Union (RWDSU-UFCW) petitioned the National Labor Relations Board for a union election at the Amazon warehouse in Bessemer, Ala., Amazon immediately hired Harry Johnson, a former NLRB member and a lawyer at Morgan Lewis, to fight the election.

► Morgan Lewis has insidiously helped Amazon remain union-free for years. It blocked union organizing efforts by technicians in 2014, and more recently it defended the company against workers' lawsuits over inadequate COVID-19 safety and charges of discrimination filed by pro-Black Lives Matter workers.

► Amazon's anti-union propaganda and efforts to delay the Bessemer union vote, manipulate the bargaining unit and appeal the NLRB ruling supporting a mail-in union election come straight from the Morgan Lewis playbook.

► In June 1981, Morgan Lewis attorneys representing the Federal Aviation Administration were hired by President Ronald Reagan to infamously break the strike of the Professional Air Traffic Controllers (PATCO). That labor union defeat marked the opening shot in an anti-labor offensive still impacting workers to this day.

► Major League Baseball hired Morgan Lewis during both the 1990 spring lockout of players and the 1994-1995 baseball strike.

► In 2014, the firm was hired by the U.S. Postal Service to represent management's interests during contract negotiations with the American Postal Workers Union.

► In September 2018, Morgan Lewis was hired by McDonald's to craft strategy to defeat the Fight for \$15-and-a-Union campaign. Former President Donald Trump nominated Morgan Lewis partner John Ring to the NLRB, where he specifically promoted rulings that made it harder for McDonald's workers to organize.

► The Wall Street Journal named Morgan Lewis' top lawyers as members of the "\$1,000-Plus-an-Hour Club," based on the amount they billed. (news.artnet.com, June 11, 2020)

► Morgan Lewis's high-paid lawyers have represented many powerful corporations in cases before the NLRB, including General Motors, General Electric, Aramark, J.P. Morgan Chase & Co., Pfizer, Boeing and Marriott International — always defending the interests of the bosses against the workers.

► The law firm also represents anti-union front groups including the Coalition for a Democratic Workplace, which opposes democracy and unions in the workplace, and the Coalition for Workplace Safety, which seeks to evade and rescind OSHA rules.

On Feb. 20, cross-country solidarity rallies for the Amazon workers in Bessemer — who've dubbed themselves BAmazon Union — will include a spirited protest outside Morgan Lewis offices in Philadelphia. This and future days of solidarity will offer a way to challenge the firm's union-busting role.

Sign the petition!
amazon:

**UNION BUSTING IS
DISGUSTING!**



SupportAmazonWorkers.org